

2025

OPEN ENROLLMENT

February 1 - February 14



Whether you're enrolling for the first time, changing your elections, or comparing new options, now is the time to explore and get informed and ensure you have the right coverage for your needs.

WHO CAN ENROLL?

All benefits eligible employees

WHEN DO THE NEW ELECTIONS BECOME EFFECTIVE?

April 1st 2025 until March 31st 2026



WHAT'S NEW FOR 2025?

- Medical and Vision premiums have increased
- Medical out-of-pocket-max have increased
- Prescription Pharmacy copays have increased
- GLP-1 prescriptions for weight loss only will **not** be covered as a pharmacy benefit, but as part *Virta Health*
- The employee rewards platform is now Personify Health
- BlueCross and BlueShield will manage behavioral health instead of Aetna. Aetna will continue to manage EAP
- Flexible Spending Accounts limits have increased

REVIEW THESE RESOURCES FOR MORE DETAILS



2025 Benefits Guide

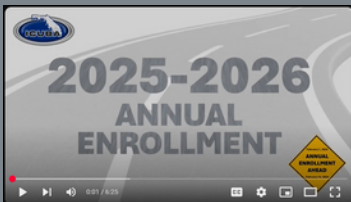


2025 Benefits Flipping Book

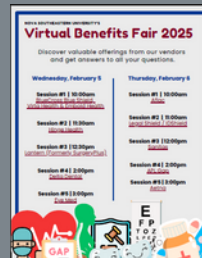
The image shows the 2025 Premiums Rate Sheet. It is a table with columns for plan type, employee status, and premium amounts. The table is titled '2025 Health Premiums' and includes a table of contents on the left side.

Plan Type	Employee Status	2025 Premium
Medical	Single	\$1,200
Medical	Family	\$2,400
Vision	Single	\$100
Vision	Family	\$200
Dental	Single	\$150
Dental	Family	\$300

2025 Premiums Rate Sheet



ICUBA Annual Enrollment Changes Presentation



2025 Virtual Benefits Fair Schedule

HOW TO ENROLL

Access your benefits enrollment by going into **Sharklink**, clicking on **Human Resources**, then clicking on **Manage My Benefits**.

Click the **Start Your Enrollment** button and proceed through each available election and elect or waive coverage.

Review each benefit category until all plan icons are **GREEN**.

If you are not prompted to view or save your confirmation statement, you have **NOT** completed your enrollment.

If encounter any issues or have questions, please contact the benefits department at **loa@nova.edu**

