

**Grant Job Toolkit -- Job Family Summary Chart**

Market Grade	Job Family									
	Laboratory Maintenance	Laboratory Research	Clinical Research	General Research			Research Program Management	Computational Research		
				LEGEND Job / Position Title (No. of incumbents) (Degree, Yrs. of experience requirement) Target Hire Rate						
90		Laboratory Manager (BS, 7+) \$89.6				Research Scientist (PhD, 10+)	Program Director II (3) (MS-PhD, 3-5) \$83.3		Biostatistician IV (MS, 8+)	
89			Clinical Research Associate II (1) (BS/RN, 5+) \$78.9				Program Director I (BS, 7+) \$77.9	Statistician II (BS, 6-8) \$85.3	Biostatistician III (MS, 5+) \$81.5	Research Database Analyst III (1) (BS, 5+) \$81.4
88		Laboratory Supervisor II (BS, 4-7) \$73.8			Research Associate IV (1) (MS, 5+) \$62.8	Associate Research Scientist (PhD, 5+) \$66.4		Statistician I (BS, 4-6) \$70.0	Biostatistician II (BS, 3+ / MS, 0-3) \$67.0	Research Database Analyst II (BS, 2-5) \$65.3
87		Laboratory Supervisor I (BS, 0-3) \$59.7		Clinical Research Associate I (1) (BS/RN, 2-5) \$63.3		Research Associate III (1) (MS, 3-5) \$57.9	Assistant Research Scientist (8) (PhD, 2-5) \$58.5	Program Manager II (MS-PhD/1-3) \$60.1		Research Programmer II (BS, 2-5) \$59.2
86			Clinical Research Assistant (1) (BS/RN, 0-3) \$49.6		Research Associate II (1) (MS, 1-3) \$52.1	Post-Doc Research Associate (2) (PhD, 0-2) \$40.9	Program Manager I (4) (BS, 5+) \$51.7	Data Analyst II (BS, 2-4) \$55.2		Research Programmer I (BS, 0-3) \$50.1
85	Laboratory Specialist (BS, 5+; MS, 1+) \$42.2	Laboratory Research Assistant III (1) (BS, 5+) \$48.0		Research Assistant III (BS, 5+) \$43.1	Research Associate I (3) (MS, 0-2) \$49.1			Data Analyst I (1) (BS, 0-2) \$42.0		Research Database Analyst I (BS, 0-2) \$45.1
84	Laboratory Assistant II (BS, 3-5) \$38.3	Laboratory Research Assistant II (3) (BS, 3-5) \$41.7		Research Assistant II (6) (BS, 2-5) \$39.2						
83	Laboratory Assistant I (BS, 0-2) \$34.5			Research Assistant I (13) (BS, 0-2) \$35.3			Program Coordinator (2) (BS, 2+) \$35.5			
82		Laboratory Research Assistant I (1) (BS, 0-2) \$30.8								
81		Laboratory Research Technician II (AA, 3-5) \$30.1								
80	Laboratory Aide II (HSD, 3+) \$25.4	Laboratory Research Technician I (HSD, 0-2) \$26.2								
79	Laboratory Aide I (HSD, 0-2) \$22.3									