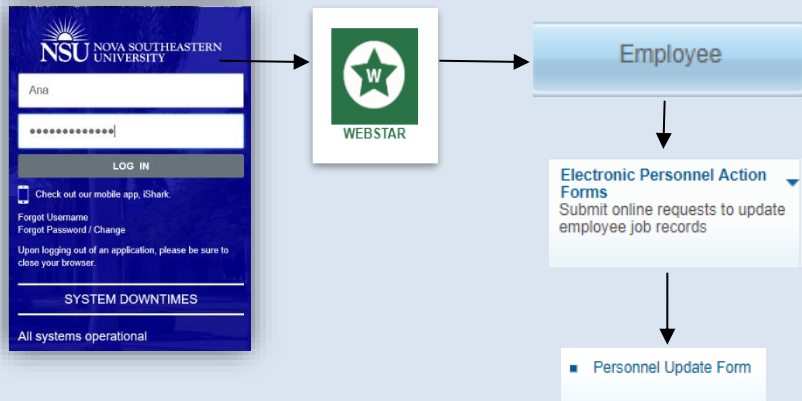


1. Personnel Update Form access

The electronic version of the Personnel Update form is intended to streamline updates to active employee records by use of Banner Workflow/EPAF automation for regular employees, student employees, and temporary employees, and to provide status notifications to the originator from begin to end of the transaction.

Note: Google Chrome is the required browser for this form



Personnel Update Form Access:

- 1- Open Google Chrome
- 2- Go to <http://SharkLink.nova.edu>.
- 3- Type Username, Password and click the Log In button
- 4- Click on WEBSTAR
- 5- Click on the Employee button → Electronic Personnel Action Forms
→ Personnel Update Form:
 - a. Type the Employee NSU ID
 - b. Verify the employee name is correct
 - c. Select the Job (the employee can have more than one job) and verify the Type, Position, Suffix, Title, TS Organization Department, Start Date, End Date, Last Paid Date, Status TB, and Grade are correct
 - d. Review the Current Labor Distribution (Banner NBAJOBS)
 - e. Select Scheduled Hours Change in the Proposed Action section

2. Fill out Scheduled Hours Change

Scheduled hours are the default hours employees are expected to work on a pay period basis.

The Proposed Changes to Scheduled Hours Change dynamic section is displayed when the originator checks this box in the Proposed Action(s) section. After entering a New Effective Date, this section is to be populated with the new weekly hours value. For faculty, faculty administrators and teachers (grade 55, 56 and 58), more information is required so a different view of this section is displayed.

Note: Scheduled Hours and Pay Rate changes cannot be submitted simultaneously unless they are part of a Job Reclassification request.

Proposed Changes to Scheduled Hours

Current Number of Pays: 26

Enter Proposed Changes below:

New Weekly Hours: 37.5 Other: 15.00

New Bi-Weekly Scheduled Hours: 30

Current Hourly Rate: 18 New Annual Salary*: 14,040.00

*Based on current pay rate only

a) *Proposed Changes to Scheduled Hours for Regular Employees (excludes Faculty, Faculty Administrators and Teachers)*

The following fields are prepopulated from Banner (NBAJOBS):

- Current Number of Pays (read only)
- Current Hourly Rate (read only)

- 1- Selecting 37.5 will automatically calculate the **New Bi-Weekly Scheduled Hours** and the **New Annual Salary**
- 2- Selecting **Other** allows you to type any value for the **New Weekly Hours**. The form will calculate automatically the **New Bi-Weekly Scheduled Hours** and the **New Annual Salary**

Tip: **New Annual Salary** = New Weekly Hour x 2 x Current Hourly Rate x Current Number of Pays

NSU NOVA SOUTHEASTERN UNIVERSITY
Florida

webstartest2.nova.edu says
The new calculated annual salary does not match the contract salary.
Please consult with your Strategic Business Partner

Browse

Labor Distribution Change Job Reclassification

Enter New Effective Date: * 01/01/2019

Scheduled Hours Change

Proposed Changes to Scheduled Hours

Current Number of Pays: 26

Enter Proposed Changes below:

New Weekly Hours: 37.5 Other:

New Bi-Weekly Scheduled Hours: 75

Current Hourly Rate: 87.153846 New Annual Salary*: 169,950.00

*Based on current pay rate only

Please re-enter Annual Salary (per the contract): 170,000.00

OK

b) Proposed Changes to Scheduled Hours for Faculty, Faculty Administrators and Teachers (grades 55, 58 and 56)

The following fields are prepopulated from Banner (NBAJOBS):

- Current Number of Pays (read only)
- Current Hourly Rate (read only)

- 3- Selecting 37.5 will automatically calculate the **New Bi-Weekly Scheduled Hours** and the **New Annual Salary**
- 4- Selecting **Other** allows you to type any value for the **New Weekly Hours**. The form will calculate automatically the **New Bi-Weekly Scheduled Hours** and the **New Annual Salary**
- 5- **Please re-enter Annual Salary (per the contract):** in this field the originator should enter the Annual Salary as per the faculty, faculty administrator or teacher contract. If the Annual Salary in their current contract is different to the calculated **New Annual Salary** a pop-up warning message will be displayed. This means that the information entered on the form is incorrect OR that a new contract is required before submission. If so, please contact your Strategic Business Partner.

Remember: you will not be able to submit the form until the Annual Salary per contact and the New Annual Salary are the same amount.

Tip: **New Annual Salary** = New Weekly Hour x 2 x Current Hourly Rate x Current Number of Pays

3. Attachments



For Faculty and Administrative Faculty positions only:

1. New Contract/Supporting Documentation - pdf format only
2. Recalc Sheet – pdf or Excel format

Attachments

- * New Contract/Supporting Documentation: [Attach](#)
- * Recalc Sheet [Attach](#)

4. Completing the Retroactive Changes (Details)



This is a Dynamic grid, and only displays when the user (originator) enters a retroactive New Effective Date (new effective date is on or before the employee's Last Paid Date).

Retroactive Change(s) Details

Based on the Effective Date you entered, a retroactive change is required.

Enter comments for Payroll:*

For Retroactive Labor Redistribution(s) only:

Attach redistribution spread instructions for Payroll (include all affected pay periods): [Attach](#)

****IMPORTANT**** Enter end date only if the proposed changes to labor distribution end before the current pay period. If no end date is entered, the proposed changes will affect the current and future payrolls.

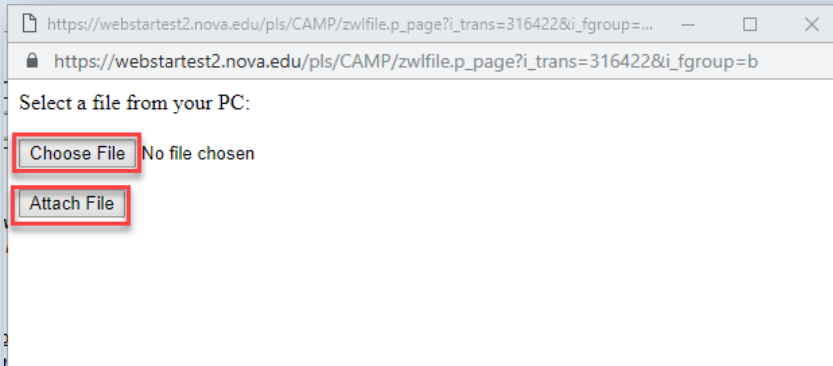
Labor Redistribution End Date:

For Retroactive Labor Redistribution(s) only:

Attach redistribution spread instructions for Payroll (include all affected pay periods) [Attach](#)

[bannershortcutkeysquickreference.pdf](#)

[View](#) [Delete](#)



All retroactive distributions are manually handled by the Payroll Department after the regularly scheduled payroll is processed and a separate email notification is sent out to the originator upon completion.

Section 1: Enter comments for Payroll field

This is a mandatory field that should include special instructions needed for Payroll to process the request correctly; including pay #s, org #s along with corresponding percentages, etc.

Section 2: For Retroactive Labor Redistribution(s) only

This section allows the originator to attach an excel spread sheet detailing what the spread should be if the effective date of the retroactive request begins and/or ends in the middle of a pay period.

Payroll is unable to set the spread by day, so the spread needs to be calculated for the entire pay period.

Sample Labor Redistribution spread:

For example, the spread information should look like for the pay period if the changes do not start at the beginning and or does not continue to the end of a pay period.

Pay #: 4	Index # & %: 331XXX-50%/333XXX 50%
Pay #: 5-7	Index # & %: 331XXX-100%

How to attach a document:

- 1- Click on the Attach button (next to Attach redistribution spread instructions for Payroll)
- 2- Click on the Choose File button (another window opens)
- 3- Select the file from your computer
- 4- Click on the Attach File button

5. Completing the Changes to Home and/or Check Distribution Org/s

- 1- **The Employee's Home Org** controls the employee's location in SharkTalent
- 2- **The Employee's Check Distribution Org** controls the employee's location in SharkTime
- 3- **The Employee's Job Location** indicates the physical work location of the employee

Remember: avoid using orgs that start with a 3* as they often expire.

Changes to Home and/or Check Distribution Org(s)

Note: The Home Org controls the employee's location in SharkTalent and the Check Distribution Org Controls the employee's location in SharkTime. Please avoid using orgs that start with a 3* as they often expire.

Item	Current value	New Value
Employee's Home Org (SharkTalent)	113406	
Employee's Check Distribution Org (SharkTime)	113406	
Employee's Job Location	02TOWE-Tower Bldg	

****IMPORTANT**** Enter end date only if the proposed changes to labor distribution end before the current payroll. The current and future payrolls.

Labor Redistribution End Date: mm/dd/yyyy



01ADMS - Administrative Services Bldg
 01ASLI - Sherman Library Bldg
 01CCR - Ctr for Collaborative Research
 01COMM - The Commons Res Hall Bldg
 01CSUP - Campus Support Bldg
 01DAUE - USchool Dauer Bldg (Middle)
 01DENT - Dental Medicine Bldg
 01DESA - Carl DeSantis Bldg
 01DTUC - Don Taft Univ Center Bldg
 01EPST - Epstein Arts Bldg
 01F100 - Family Center Bldg 100
 01F200 - Family Center Bldg 200
 01HORV - Horvitz Bldg
 01HPD1 - HPD Assembly 1 Bldg
 01HPD2 - HPD Assembly 2 Bldg
 01HPDA - HPD Auditoriums Bldg
 01LGOO - Leo Goodwin Hall Bldg
 01LLA - HPD Library/Lab Bldg
 01LOWE - USchool Lower Bldg

Changes to Home and/or Check Distribution Org(s)

Note: The Home Org controls the employee's location in SharkTalent and the Check Distribution Org Controls the employee's location in SharkTime. Please avoid using orgs that start with a 3* as they often expire.

Item	Current value	New Value
Employee's Home Org (SharkTalent)	113406	
Employee's Check Distribution Org (SharkTime)	113406	
Employee's Job Location	02TOWE-Tower Bldg	

The **Current Value** in Banner is displayed for all three fields. To update this information, please enter/select from a drop-down the updated information in the **New Value** column:

- 1- Enter new value for Employee's Home Org (SharkTalent)
- 2- Enter new value for Employee's Check Distribution Org (SharkTime)
- 3- Select Employee's Job Location

6. Position Funds Transfer (PFT) Approval Information

This dynamic section is displayed for any personnel updates unless the current and proposed changes to labor distribution are 100% funded by orgs that start with the number 3.

If a PFT form is required, it must be submitted and approved prior to submitting a personnel update request, as in the current paper process.

Position Funds Transfer (PFT) Approval Information

Was a PFT submitted?

Enter Approved PFT# (Approved thru the PFT Workflow)

OR, Enter Transfer Effective Date of Budget Approved PFT (If approved outside the PFT Workflow)

Position Funds Transfer (PFT) Approval Information

Was a PFT submitted?

A PFT was not submitted so this request will be routed to the Budget Office for their review. Please enter a comment:

Initially, the user is asked whether a PFT was submitted: **Was a PFT submitted? Y/N**

Then, the user (Originator) should select one of the following answers:

- If **Yes** is selected, the form displays two fields, one of them being mandatory to complete:
 - **Enter Approved PFT # (Approved thru the PFT Workflow)** – information will be automatically validated against the PFT Workflow (**once in Production**)
 - **OR, enter Transfer Effective Date of Budget Approved PFT (If approved outside the PFT Workflow)** – enter the Transfer Effective Date from your paper PFT once approved by Budget
- If **No** is selected, the form displays a mandatory field and the request is routed to the Budget Office for their approval:

A PFT was not submitted so this request will be routed to the Budget Office for their review. Please enter a comment:

7. Office of Sponsored Programs Policy Attestation

This dynamic section is displayed in the form, when any Sponsored Program orgs are involved in the request (orgs have “CAG” in their Location field in Banner).

Office of Sponsored Programs Policy Attestation.

This change affects a Sponsored Program. Per the Office of Sponsored Programs Policy: "It is the responsibility of the College/Center to obtain and maintain documentation of Principal Investigator/Project Director review and approval prior to forwarding to the Office of Human Resources".

* I attest that I have documentation on file indicating that Principal Investigator/Project Director has reviewed and approved this activity.

1- Check the attestation Check box **“I attest that I have documentation on file indicating that Principal Investigator/Project Director has reviewed and approved this activity. “**

8. Submit and Cancel button

A screenshot of two blue buttons with white text: 'Submit' and 'Cancel'. The buttons are positioned side-by-side within a white rectangular frame that has a subtle drop shadow.

Remember: If you submit the form before selecting options or checking the sponsored programs attestation box the system will display a warning pop-up and not allow you to submit the Personnel Update form

9. Informational/Task Notification Emails

The Personnel Update form/workflow sends **informational emails** along the process to the **originator** every time the request is approved or denied, and once the process is completed.

The emails contain the following subject lines:

- 1- Submitted: PAF LD Update for Center XX – last name, first name (N#) - Effective dd/mm/yyyy – Position #-Suffix #-EX or NE Grade #
- 2- Update: PAF LD Update for Center XX – last name, first name (N#) - Effective dd/mm/yyyy – Position #-Suffix #-EX or NE Grade #
- 3- Processed: PAF LD Update for Center XX – last name, first name (N#) - Effective dd/mm/yyyy – Position #-Suffix #-EX or NE Grade #

All emails contain all the information supplied in the Personnel Update form by the originator.

The Personnel Update form/workflow will also send **task notification emails** to each **approver** requesting their review and approval.

The emails contain the following subject line:

- 1- Action Required: PAF LD Update for Center XX – last name, first name (N#) - Effective dd/mm/yyyy – Position #-Suffix #-EX or NE Grade #

Remember: if a task is denied by error, the request will be terminated, and the originator will need to submit a new Personnel Update Form to start the process again